

SICK LEAVE

I. Definition

Sick leave is a benefit available to University employees who are employed half-time or

Sick leave may not be accumulated during a leave without pay when such leave totals ten

C. Maternity-Related Health Conditions

Sick leave may be taken for pregnancy- and maternity- related health conditions and will be treated as any other leave for sickness or disability except that: (1) no health care provider certification will be required for the first four weeks following the birth of the child, and (2) the employee taking leave for a pregnancy- or maternity- related health condition